Welcome to the Summer Coordinator Perkins Stakeholder Meeting

Please sign-in and enjoy breakfast!

Wifi:



Housekeeping

- •Sign In
- Parking Pass
- Bathrooms
- Agenda



Welcome and Introductions

• Melissa Tolle, Chief School Partnerships Officer



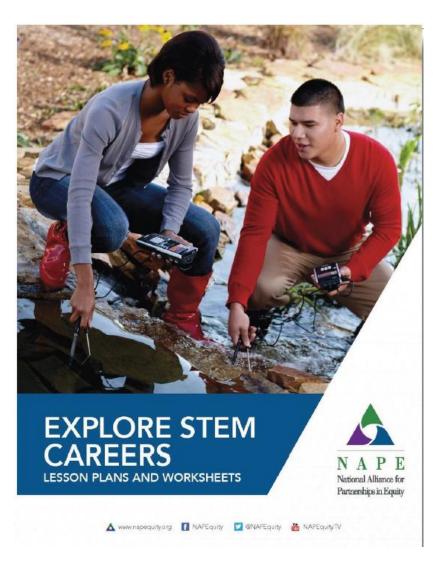
Celebrations!

• Wendell Meyers, Director Miami Valley Tech Prep Consortium



Inaugaral NAPE Conference

• BIG success because purpose directly aligns with one of our MVTPC goals to diversity the college-going population and non-traditional careers





Lindsay Pitstick is now our Assistant Director of Pathways for Tech Prep

- Supervise Pathway Managers
- Maintain Programs of Study
- Assist with teachers, partners, etc. with **pathway implementation**
- Build and foster partnerships with and coordinate professional development opportunities for internal and external partners—both educators and business/industry.
- Assist with **college transition activities** (i.e., onsite advising, Getting Ready for College, etc.)
- Serve as liaison for **state initiatives** including, but not limited to, ODE/ODHE initiatives, etc.

Successful marketing campaigns'

- Pathway posters promote Tech Prep Pathways to high school students (packets received today – request additional if needed)
- SINCLAIR High School Football TECH PREP PROGRAM PATHWAYS **AGRICULTURAL & ENVIRONMENTAL** OPERATION SYSTEMS FOOTBALL Programs included in this career cluster emphasize the production, processing, marketing, distribution, **Operation Football WDTN, and Touchdown 7 WHIO,** financing, and development of agricultural we partnered with both stations as a sponsor commodities and resources including food, fiber wood products, natural resources, horticulture, and SPONSORSHIP INCLUDED other plant and animal products/resources. AAS - Environmental Engineering Technology WEEKLY COMMERCIAL SPOTS ran during the newscasts covering Friday night high school ATS - Energy Management Technology football, and we participated in corresponding CRT - Large Animal Science TAILGATES TO THE WEEKLY GAMES STC - Energy Technology - Large Animal Care & Handling - Water Utility Technician FILMED, EDITED, AND PRODUCED **39 SOCIAL MEDIA SPOTS** From these spots SINCLAIR **MVTECHPREP.ORG** featuring CCP & Tech Prep we gained over students from the competing teams that garnered 700 129.948 VIEWS NEW FOLLOWERS outside of our normal base
- Dayton Business Journal State of the schools edition
- Operational Football AY19 (Danielle K.)



OVER 100 CCP & TECHPREP

Prep students from 25 different high schools in our community. 25 DIFFERENT HIGH SCHOOLS

We cut **25, 30 SECOND SPOTS** from the **39 SOCIAL MEDIA PIECES** that ran as our commercials during the **10 WEEK** period. The commercials featured over **100** different Sinclair CCP and Tech

Addressed the needs of High Demand Sectors

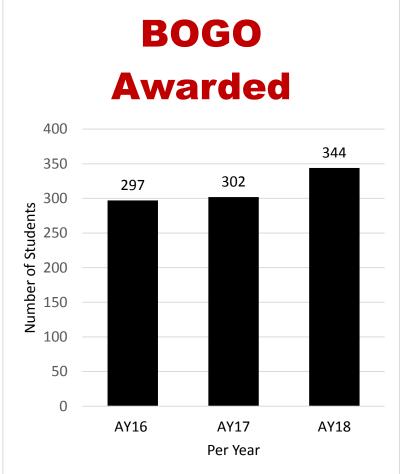
- Pre-Apprenticeship & Work Based Learning Workshop (1/24/18)
- Dayton Development Coalition Information Technology Workshop (1/31/18)
- SuccessBound Conference (5/4/18)





Consistent message/cross training with Sinclair departments

- 1. BOGO = successful summer scholarship
 - 8,973 students awarded
 - \$126,000 is the amount budgeted; as of May 16 only \$2,281.05 remained
 - 344 students with transmitted award
 - \$123,718.95 amount transmitted
 - 15.8% Increase from 2016 to 2018:





Consistent message/cross training with Sinclair departments

- 2. Getting Ready for College
- 3. Showcase
- 4. Career days
- 5. Summits
- 6. Auto Training
- 7. Summer Bridge
- 8. One Application





Save the Date

Thursday, April 18, 2019 ★ 9:00 AM to 1:00 PM Sinclair College, Building 12 Students start arriving at 8:00 am / Competition begins at 9:00 am







MM3 policy is permanent!

Successfully decreased remediation rates without placement testing by having a record number of students actively qualify for MM3

- 2,372 Qualified with 3.0 GPA
- 1,394 Algebra 2 > B (MAT1470/MAT1580)
- 442 Pre-calculus > B (MAT2270)

TECHPREP 2018 MM3 Reference Chart									
MM3 2018	ENG 1101	MAT 1110	MAT 1120	MAT 1125	MAT 1130	MAT 0200	MAT 1470	MAT 1580	MAT 2270
≥ 3.0 GPA	•	•	•	•	•	•			
Algebra II ≥ B							•	•	
Pre-Calculus ≥ B									•
ACT English ≥ 18*	•								
SAT English ≥ 430*	•								
ACT Math ≥ 19*									
SAT Math ≥ 460*									
ACT Math ≥ 22*							•	•	
SAT Math ≥ 520*							•	•	
ACT Math ≥ 27*									•
SAT Math ≥ 620*									•

3.0 GPA

GPA is calculated based on academic and career tech coursework completed junior year and first semester of senior year

ote

• indicates student eligible to register for course upon matriculating at Sinclair

*ACT and SAT scores are not collected via the Tech Prep MM3 initiative **MAT 0200 replaces MAT 1270



Tech Prep Updates

• Lindsay Pitstick, Assistant Director of Tech Prep Pathways, Miami Valley Tech Prep Consortium



Pathway Manager Team

Danielle Kowalski

- Business and Administrative Services
- Finance
- > Marketing
- Human Services (Cosmetology)
- Hospitality and Tourism (Culinary Arts)
- Arts and Communication

Megan O'Toole

- Health Science
- Agricultural & Environmental Systems
- Education and Training
- Information Technology

TBD

- Construction Technologies
- Engineering and Science Technologies/PTLW
- Manufacturing
- Transportation Systems
 (Automotive & Aviation)
- > JROTC



18-19 AY Credit Updates

Credit Options Sheet

- Location: <u>http://www.mvtechprep.org/</u> → Resources → Earning College Credits
 → CLICK HERE
- Changes

Programs of Study

Location: <u>http://www.mvtechprep.org/</u> → Programs → Select Program on Left

Articulation Agreements – September 15th



Agriculture Update

• Elizabeth Orlando, Dean of Business and Public Services



Work Based Learning and Pre-Apprenticeship Initiatives

• Middle School to College – the importance of Work Based Learning – Jesse Maxfield, Career Tech Director/Assistant Principal, Mad River Local Schools - Stebbins



MAKING CAREER CONNECTIONS FROM MIDDLE SCHOOL TO HIGH SCHOOL

PRESENTERS: CHAD WYEN, JESSE MAXFIELD

THE NEED FOR CHANGE

- Wanted to prepare our students for the changing economy in our region
 - We must meet the needs of the Miami Valley Region
- Middle School needed to be more fun, engaging and exciting
- Bridge the gap from high school to middle school
- Start the career readiness conversation
- Push from ODE to start career tech at an earlier age

PROGRAMS OFFERED

- Automation & Robotics 1 and 2
- Computer Science
- Design & Modeling
- Flight & Space
- Green Architecture
- After School Business/ Entrepreneurship Program

CTSO PARTICIPATION

- SKILLS USA
- Exploration of a Entrepreneur Club with BPA participation

OUTCOMES FROM MIDDLE SCHOOL PROGRAMMING

- Engaging Electives for Middle School
- ALL students are experiencing higher level learning
- Exposed to career pathways at an earlier age
- Discipline down
- Teacher engagement
- Linkage to High School Career Tech Programs



HOW THE HIGH SCHOOL AND MIDDLE SCHOOL WORK TOGETHER

- Middle and High School Robotics Program
- Green Architecture and High School Construction programs work together on a tiny home project
- Design and Modeling pre-engineering prepares students for the High School Engineering Program
- Both Middle School and High School students work together to prepare for CTSO competitions

BENEFITS THE HIGH SCHOOL HAS SEEN FROM MIDDLE SCHOOL CAREER TECH PROGRAMS

- More career focused student
- More advanced students want to participate in career tech
- Students more interested/understand in STEM
- Students better understand what they need to for post-secondary opportunities
- Students are more interested in career technical programs

ONCE AT HIGH SCHOOL HOW DO WE CONTINUE THEIR CAREER PATH?

- Middle School Students have the ability to obtain high school credit
- Students have the ability to participate in Freshmen STEM Courses
- As Sophomores, students take 1 of our 10 career tech programs as an introductory course
- Students who choose a Career Tech Program start their program during the 2nd semester of their Sophomore year
- Junior/Senior Career Tech Programs
- Internship/Apprenticeship Opportunities

Work Based Learning and Pre-Apprenticeship Initiatives

• AY 2019 Collaboration Action Items - *Tisha Lewis* – Career Connections Administrator, Ohio Dept. of Education, Ohio MeansJobs K-12



Work Based Learning and Pre-Apprenticeship Initiatives

• Dept. of Job and Family Services – Matthew Longfellow, Apprenticeship Service Provider



ApprenticeOhio:

Pre-Apprenticeship and Registered Apprenticeship:

A Proven Partnership for Workforce Development

Matthew Longfellow

Apprenticeship Service Provider





• ApprenticeOhio

• Pre-Apprenticeship

• Registered Apprenticeship



<u>ApprenticeOhio</u>

- The Ohio State Apprenticeship Council's staff office (State Apprenticeship Agency).
- Seven service regions across the state, one central office in Columbus, HQ'd at ODJFS.
- Provides service and technical assistance to prospective and existing Registered Apprenticeship Sponsors.
- Ensures quality and safety of apprentice training, growing a strong workforce of tomorrow.
- Promotes the access toand growth of Registered Apprenticeship around the state.
- ApprenticeOhio is #2 in the nation for the number of Registered Apprentices; #1 in the Great Lakes Region with 19,307 Registered Apprentices.



<u>Definition – OSAC Recognized Pre-Apprenticeship</u>

- Recognized and formalized under a simple operating plan; approved by the Ohio State Apprenticeship Council (OSAC).
- A program that teaches basic technical and job-readiness skills for a designated, apprenticeable occupational sector or industry.
- Prepares participants for future Registered Apprenticeship training.
- Pre-apprenticeship normally features a classroom and/or lab setting which train to prevailing industry standards.
- May also involve work-site visits, job-shadowing, or other activities outside the program facility which provide exposure to the work environment for the targeted occupation(s).
- The model for pre-apprenticeship training varies depending on the targeted group recruited for training.



Program Contents – OSAC Recognized Pre-Apprenticeship

- **EEO** Include an equal opportunity pledge as defined by the OAC 5101:11.
- Enrollment Defines eligibility criteria, explains how to apply and how selection occurs.
- Instructional Content Includes an outline of instructional content that is aligned with prevailing industry standards.
- **Participant Status** An outline of procedures for documenting and relaying enrollment and completion information.
- Safety and Welfare Describes safety within facilities and use of equipment.
- **Program Administration** Includes names and contact information for individuals operating the Pre-Apprenticeship.
- Linkage All OSAC recognized Pre-Apprenticeship participants must be linked to a Registered Apprenticeship Sponsor(s).
- Getting Recognized Prospective OSAC recognized Pre-Apprenticeship programs submit their operating plan to their regional Apprenticeship Service Provider.



<u>Benefits to the Individual – OSAC Recognized Pre-Apprenticeship</u>

- Safe and structured learning environment.
- Potential for transferrable credit to an institution of higher learning.
- Potential direct entry into Registered Apprenticeship; continued employment post-Pre-Apprenticeship.
- Potential to be paid while learning.
- Valuable work experience, development of soft skills and technical skills to succeed in the workplace.
- Attainment of an industry recognized credential.
- Completion of an OSAC recognized Pre-Apprenticeship is worth up to <u>12 points</u> towards high school graduation.



<u>Benefits to the Employer – OSAC Recognized Pre-Apprenticeship</u>

- Gain access to large and diverse pools of talent; from school to workforce.
- Leverage a continuous pipeline of motivated, workforce ready individuals.
- Employer training cost savings delivered through Pre-Apprenticeships by public education.
- Capitalize on motivation, good workplace attitudes and work ethic.
- Apply previous OJT and Related Instruction credit towards your apprentice registrations and get fully qualified journey-persons faster!
- Benefit from employee loyalty, reduced recruitment costs, and reduced turnover potential.



<u>Definition – Registered Apprenticeship</u>

- A program that combines on-the-job training (OJT) and related instruction (RI) under a set of Program Standards approved by ApprenticeOhio, which comply with the Ohio Administrative Code.
- Registered Apprentices are a minimum of age sixteen (16) who are employed and training under an Apprenticeship Agreement approved by the Ohio State Apprenticeship Council (OSAC)
- For every 2000 hours of OJT a Registered Apprentice receives a minimum of 144 hours of RI.
- 1300+ occupations/occupation training models to train Registered Apprentices.
- Sponsors create progressive wage scale to incentivize Registered Apprentices and to compensate them according to skill attainment.
- Results in the issuance of a nationally recognized credential to apprentices who complete their Registered Apprenticeship.



<u>Benefits to the Individual – Registered Apprenticeship</u>

- Quality careers, safe and structured environments.
- Earn college credit, certificates or degrees associated with Related Instruction.
- Potential direct entry into Registered Apprenticeship after completing an OSAC recognized Pre-Apprenticeship. (Continuous Employment)
- Incentivizing wage scale during training.
- A lifetime of improved earnings potential.
- Attainment of a nationally recognized credential from ApprenticeOhio; "The other 4-year degree."



<u>Benefits to the Employer – Registered Apprenticeship</u>

- Gain access to OSAC recognized Pre-Apprentices.
- Gain access to a simple, proven and structured workforce development/training program; added continuity with ApprenticeOhio.
- From day one, grow the skilled trades talent compatible with your operation
- Reduced recruitment costs, reduced turnover, keep and maintain high employee skill standards.
- Get the up-to-date skill sets in your workforce that are needed to expand your operations.
- Inherent cost savings with Registered Apprenticeship, strong initial returns on investment (while training).
- Benefit from even more resources when leveraging Pre-Apprenticeship, Community College Group Sponsorship, and grants (if available.)
- Earned employee loyalty from a workforce trained to national industry standards.



<u>How to Get Involved – Registered Apprenticeship</u>

Community College Group Sponsorship:

- Become a Signatory Employer of a Community College Registered Apprenticeship Sponsor.
- Currently four Community Colleges in the western Ohio region.
- Readymade programs, flexible, simple to join and use.
- Depending on your industry sector, participation in the current grant is possible.

Become your own (Group/Individual) Sponsor:

- Establish your own Registered Apprenticeship; craft your own plan to meet your company's workforce development goals.
- Option: Develop your own curriculum and use your own trainers inhouse.
- Upskill your current workforce, hire external applicants, or partner with an OSAC recognized Pre-Apprenticeship to leverage a large and diverse population of applicants.

Join an existing Group Sponsorship:

- Certain industries, mostly in construction, both union and non-union have existing Group Sponsorships which employers may elect to join.

ApprenticeUhio

References

- 1. Ohio Administrative Code (OAC) 5101:11
- Ohio Department of Education: http://education.ohio.gov/Topics/Career-Tech/Apprenticeships-and-Internships
- 3. Ohio State Apprenticeship Council Policy on Pre-Apprenticeship
- 4. Training and Employment Notice NO. 13-12
- 5. U.S. Department of Labor Office of Apprenticeship: https://www.dol.gov/apprenticeship/



Summary

ApprenticeOhio

• Pre-Apprenticeship

• Registered Apprenticeship

Pre-Apprenticeship and Registered Apprenticeship:

A Proven Partnership for Workforce Development





Contact Information

Matthew Longfellow – Apprenticeship Service Provider

Phone: (937) 507-5972

E-mail: matthew.longfellow@jfs.ohio.gov

ApprenticeOhio Website: http://apprentice.ohio.gov/index.stm

Follow @ApprenticeOhio





10 Minute Break



2018-2019 Events and Happenings

• Dennis Wilson, Marketing Director, Sinclair College



New Welcome Center at Sinclair

 Korrin Ziswiler, Assistant Director of Recruitment and Outreach



Welcome Tech Prep Partners!

Korrin Ziswiler, Ph.D.

Assistant Director of Recruitment and Outreach

Host for SW Ohio OACAC Articulation

- September 5th, 2018 from 8am-2pm
 - Great opportunity for high school counselors and building leadership to:
 - Attend a variety of sessions with updates from:
 - ACT/SAT
 - CCP
 - ODHE
 - 4-Yr Public, 4-Yr Private and 2-Yr Ohio HE institutions
 - Network and prepare for the upcoming academic year
 - Gather updated information and materials from colleges and universities during the counselor college fair
 - Please join us! Register at- https://oacac.org/articulation/

Integrated Student Services Center

- Building Construction- Building 10
- Business model shift for Enrollment Operations

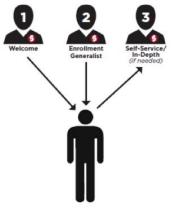


Students walk 1,500+ steps to enroll, by going to meet with 10 staff in multiple offices.

CURRENT EXPERIENCE

NEW EXPERIENCE

Students will walk approximately 300 steps total and see two to three staff in only one or two locations.







Career Day Visit Activities

• Health Science Career Day - Angie Arnold, Chair of Health Sciences, Sinclair Community College

• HOSA and Summer Bridge - Megan O'Toole, Pathway Manager, Miami Valley Tech Prep Consortium



Important Dates and Tasks

 Josiah Wahlrab, Operations Specialist, Miami Valley Tech Prep Consortium



Important Dates and Tasks

- Complete Tech Prep registration: 10/1/2018
 - Coordinators submit instructor changes to MVTPC prior registration
 - Visit <u>mvtechprep.org</u> for resources and application link
- Submit MM3 & CTE Yes/No data: 3/1/2019
 - Can be done in bulk or by individual students via Tech Prep portal
- Submit credit capture data: 5/15/2019
 - Articulated (seniors only) and PLTW (all years) forms distributed at spring coordinator meeting
 - eLearn permission process open 2/1/2019
 - Includes CTAG credit paperwork



Capturing Articulated & PLTW Credit

AES HSGY 2019								A non-letter grade (Articulated) credit will be awarded based on 70% or higher competency	Student Signature Please have the student sign here. A signature is a "YES" saying for the course grade listed to be transcribed to the student's Sinclair Transcript. A non- signature will indicate a "NO", the	
								VET 1100 - Introduction to Animal Careers		
ProgramID	Program of Study (POS)	Teacher	Last Name	First Name	Tartan #	Date of Birth	Status E or W	HSGY	"Y" or leave blank.	student does not want the credit posted.

Authorized Signature:

Printed Name:

Title:

Date:



Capturing eLearn Credit



The Tech Prep office would like to post eLearn credit you've earned to your Sinclair College transcript. The Tech Prep office will only post grades C or higher and only upon high school graduation. The <u>deadline</u> to complete this form is June 15, 2017.

Note: Please check eLearn or ask your x teacher for most recent grades.				
FULL COURSE NATE	GRADE	SCHOOL YEAR	POST CREDIT	
BIS 1400: Customer Service	Pending	2016-2017		/ Edit
MAT 1120: Business Mathematics	Pending	2016-2017		/ Edit
	Records 1-2 of 2			

Logou

Students can say "Yes" to all eLearn credit



Important Dates and Tasks

- Complete Tech Prep registration: 10/1/2018
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- Submit MM3 & CTE Yes/No data: 3/1/2019
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Closing Comments and Important Dates

• Wendell Meyers, Director, Miami Valley Tech Prep Consortium



Tech Prep One-Year Locked Rate Proposal

2018 - 2019

Locked Rate funding

• What does it mean?

Miami Valley Tech Prep Consortium Proposal for Partner Fee Locked Rate Funding

The Miami Valley Tech Prep Consortium is jointly funded by Federal Carl Perkins funding administered by Sinclair Community College and high school consortium partner match fees. These fees are billed to participating districts, at \$3,000 general membership fee and \$30 per participating student. This fee structure has been in place since 2011 and has been effective in maintaining 21 annual Professional Development Summits for instructors, hiring 41 contracted Sinclair faculty liaisons to support the articulation agreements and college credit process, partial payment of 10 partand full-time Tech Prep staff who support the operations of the Consortium internally and externally, annual Getting Ready for College and Tech Prep Showcase events, and 35 annual Tech Prep Career Exploration Days serving over 5,000 students.

In response to feedback received from Consortium partners that the process of finalizing student headcounts for accurate billing has become a time and labor intensive task, the Consortium is proposing a locked rate bill for Consortium partners for 2018-2019. This locked rate will be based on partners billed rate during the 2017-2018 academic year. New partners will continue to be billed at the agreed upon \$3,000 membership fee plus \$30 per student will apply. It is further requested that Sinclair College, in collaboration with Consortium partners, conduct an overall financial analysis of the Miami Valley Tech Prep Consortium to propose a 3-year billing proposal effective for the 2019-2020 academic year.

4th Year Extension to Pay Same as 3rd Year

Current Rate	Year 4		
(2017 - 2018)	(2018-2019)		
\$3,000 plus	Same dollar rate paid		
\$30 per student	as 2017-2018 year		
Example total:	Example total:		
\$17,000	\$17,000		

Locked Rate Benefits for 2018-2019

For the Consortium and Secondary Partners:

- · Stability and predicted operational funding/budgeting for the next year.
- Ensures sustainability in the programming and services offered.
- Increases student enrollment in the Tech Prep program.
- By reducing personnel hours spent on match billing headcounts, it allows for more hours focused on program development and expansion.

Approval Process

The Sinclair College fiscal leadership has approved the proposed locked rate billing for 2018 – 2019. It is requested that this proposal be approved by the Tech Prep Governing Board to effectuate this change and launch a financial analysis of the Consortium.

1/0/2010



Locked Rate funding

• Questions & Answers

Tech Prep Locked Rate FAQs

1. What amount is used for the locked rate billing cycle?

The billed amount for 2017. See letter with billing information sent to the district. These can also be supplied by the Tech Prep office for reference.

- When does this locked rate billing cycle start? With the Academic Year 2018-2019 billing cycle.
- When will this locked rate cycle end? Locked rate billing reassessments will take place June of 2019.
- 4. If students or program pathways are added, what will be the additional cost?

No increase in fees based on student enrollment numbers will take place until after the enrollment assessment June 2019.

5. If we have a substantial growth, what will be the rates be in 2019?

As a group, we would reevaluate total operational costs for the consortium and services provided. After that evaluation, there could be two potential scenarios for establishing new membership costs:

- a. There could be an extension of the current contract billing amount for another 3 years.
- b. A new student count is evaluated to establish new fees for the next 3 contract years, extended to 2022, with a MAXIUM increase of 10% of the current billing amount.

6. What policy is followed for a new partner to the Consortium?

Continue the traditional policy for first 3 years (\$3000 plus \$30 per student) until a stable student participation count is established.

7. What happens if we lose/close a program pathway?

Should a partner close a program/reduce program enrollment and want to seek a reduction in billing, please contact the Consortium Director for an evaluation of participation costs. In the spirit of the flat billing agreement, most adjustments to billing would only take place at the end of the cycle in 2019.

8. Should we feel guilty about adding students/programs and being charged the flat rate?

Absolutely not, it's all about growth of our partnership. The goal of this new policy is to encourage program growth and enrollment while avoiding the concern of increased personnel time spent on headcount, or inflated participation costs.

9. Is there an annual review of this new policy to evaluate that all best interests are met?

The Tech Prep executive committee will discuss the policy at every summer stakeholders meeting held by the Consortium during the billing cycle to evaluate the success or needed adjustments. Should the executive committee have recommended changes to the policy, it would be brought to the governing board as they meet during the fall.

Moving the office forward



Comprehensive Communication Plan

- Hire Marketing & Communications Coordinator (by Oct. 30, 2018)
- Marketing & Communications Coordinator will develop a comprehensive marketing plan to include: External Communications and Publications, Liaison to Sinclair Communications & Social Media teams', Operation Football/Basketball, Posters/YouTube/The Buzz, Students and partner mailings, and working with New Student Enrollment Services on mailings with Tech Prep to share specifically:
 - Develop a new Business Partner Packet, work on Department Marketing and External Communication – to support the next SuccessBound Conference (Dec 1, 2018)
 - BOGO, Scholarship and Programs of Study (Feb. 1, 2019)
 - Develop a comprehensive Senior Packet that includes checklist (Mar. 1, 2019)



Develop opportunities to meet the critical needs of workforce development in the region

- Success bound Conference (Date to be determined)
- Identification of new high-quality, work-based learning opportunities
- Build and maintain relationships with local business in order to facilitate connections between industry and education
- Facilitate the identification of opportunities for external partners including teachers to visit regional and local businesses



Increase the focus on the academic achievement of CTE students to strengthen connections between secondary and post secondary education

- Work with Sinclair Faculty Pathway Specialist and High School Instructors to have Tech Prep College credits posted (By June 1, 2019)
- CTAGs and PLTW credits posted as received



Deadlines for Instructor, Faculty Pathway Specialist and Tech Prep for curriculum completion, grade submission and grade sign offs for the AY19

- Instructors to have curriculum completed by May 1st
- Instructors MUST have grades submitted by May 15th
- Tech Prep will haves grades to Liaisons by May 22nd
- Faculty Pathway Specialist must sign off on grades by May 30th



Career Exploration Days (confirmed dates)

- <u>Public Safety Day/Sinclair Expo</u>
 - Wednesday, September 12
- Health Science Career Day
 - Wednesday September 19, 2018
- Aviation Day
 - Thursday, October 4, 2018
- Manufacturing Day
 - Friday, October 5, 2018
- Information Technology
 - Friday, October 19
 - Friday, October 26
 - Friday, November 16

- <u>Construction</u>
 - Wednesday, October 31
- Engineer's Day
 - Friday November 9, 2018
- Automotive
 - Tuesday, November 27
 - Wednesday, November 28
- Arts & Communication, Digital Design & Imaging/Interactive Media
 - Friday, January 25
 - Friday, February 1
 - Friday, February 8
 - Friday, February 22
 - Friday, March 1
- <u>Automotive</u>
 - Tuesday, March 5
 - Wednesday, March 6



Future Important Dates (confirmed dates)

- <u>Getting Ready for College Night</u>
 - Thursday, February 14, 2019
 - 5 to 7pm
- HOSA Regional Conference
 - Tuesday, February 19, 2019
 - 9am to 4pm
- <u>Tech Prep Showcase</u>
 - Thursday, April 18, 2019
 - 8am to 1pm



Adecco General Staffing

• Dara Lehr, Branch Manager for Adecco in Dayton



Thank

Vou!

